

TOWN AND COUNTRY PLANNING DEPARTMENT

The 30th September, 1975

No. 21-2TCP-75/34368.—The Governor of Haryana is pleased to include Shri P. B. Rai, Town Planner, Town and Country Planning Organisation, Government of India, "Ministry of Works and Housing" as a member of the Co-ordination Committee, for Haryana Sub-Region of the National Capital Region constituted.—vide notification No. 21-2TCP-75/2472, dated 25th March, 28th April, 1975, published in the *Haryana Government Gazette*, dated the 6th May, 1975.

A. BANERJEE,

Secretary to Government, Haryana,
Town and Country Planning Department,
Chandigarh.

SOCIAL WELFARE DEPARTMENT

The 22nd October, 1975

No. 5668-SW4-75/22167A.—In continuation of the Haryana Government Social Welfare Department notification No. 2247-SW4-75/4394, dated 1st April, 1975, the Governor of Haryana is pleased to extend the tenure of the Haryana State Social Welfare Advisory Board for a further period of six months from the 1st October, 1975 to 31st March, 1976.

Dated Chandigarh,

the 10th October, 1975.

B. S. OJHA,

Commissioner and Secretary to Government, Haryana,
Social Welfare Department.

LABOUR DEPARTMENT

The 3rd October, 1975

No. 7975-4Lab-75/30802.—In pursuance of the provisions of Section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of S/Shri V. P. Dewan, Factory Manager, M/s Northern India Finance Company, Faridabad and Sunehari Lal, Secretary, Northern India Employees Union Regd. Ballabgarh (Arbitrators) with Shri Dharmendra Nath, Conciliation Officer, Ballabgarh, in respect of the dispute between the workmen and the management of M/s Northern India Finance Company, Faridabad.

BEFORE SARVSHRI V. P. DEWAN, FACTORY MANAGER, M/S NORTHERN INDIA FINANCE COMPANY, FARIDABAD AND SUNEHRI LAL, SECRETARY, NORTHERN INDIA EMPLOYEES UNION REGISTERED, BALLABGARH (ARBITRATORS) WITH SHRI DHARMENDRA NATH, CONCILIATION OFFICER, BALLABGARH, SECTOR 7-A, FARIDABAD (UMPIRE) IN THE MATTER OF SEVERAL INDUSTRIAL DISPUTES.

between

THE MANAGEMENT OF M/S NORTHERN INDIA FINANCE COMPANY, FARIDABAD AND THEIR WORKMEN SARVSHRI RAM CHAND, BALJEET, RATTAN LAL, CHANDER BHAN, SHAM LAL, MUNSHI RAM, CHARAN SINGH, SOHAN PAL, DIWAN SINGH, DAYARAM, DHARAM PAL AND YAD RAM.

Appearance :

Shri Rati Ram Negi, President, Northern India Employees Union Regd., Ballabgarh, for the workmen.

Shri D. N. Dhand, Personnel Officer, M/s Northern India Finance Company, Faridabad, for the management.

AWARD

Several industrial disputes having come into existence between the management of M/s Northern India Finance Company, Faridabad and their workmen S/Shri Ram Chand, Baljeet, Rattan Lal, Chander Bhan, Sham Lal, Munshi Ram, Charan Singh, Sohan Pal, Diwan Singh, Daya Ram, Dharam Pal and Yad Ram, the parties agreed to refer the same to our arbitration,—vide two separate arbitration agreements under section 10(A) of the Industrial Disputes Act, 1947 and the Government then published the said two agreements,—vide their notifications No. ID/FD/75/16106 dated 8th April, 1975 and ID/FD/75/30311-14, dated

22nd May 1975. The specific matter in the dispute as mentioned in the arbitration agreement dated 20th February, 1975 runs as under :—

“Whether the retrenchment of S/Shri Ram Chand, Baljeet, Rattan Lal, Chander Bhan, Munshi Ram, Sohan Pal, Charan Singh, Shyam Lal, Daya Ram & Diwan Singh, was in accordance with their respective seniority in service in the designation and category of employment.”

The specific matter in the dispute mentioned in the arbitration agreement dated 18th April, 1975 runs as under :—

“Whether the retrenchment of S/Shri Yad Ram & Dharam Pal was in accordance with their respective seniority in service in the designation and category of employment”

We held several proceedings for the disposal of the aforesaid two references but in the mean while the parties have jointly compromised all the disputes out of the court and have also entered into a settlement dated 19th July, 1975 duly attested by the Conciliation Officer, Ballabgarh, which is appended below. The parties have agreed in the said settlement that as a gesture of goodwill and with a view to promoting harmonious industrial relations, the management will re-employ Sarvshri Yad Ram, Sohan Pal, Daya Ram, Chander Bhan, Diwan Singh and Rattan Lal on the same terms and conditions of services applicable to them at the time of their respective retrenchment. Further more, the parties have also agreed that the remainder six workmen Sarvshri Ram Chand, Baljeet, Sham Lal, Munshi Ram, Charan Singh and Dharam Pal will forego their right of re-employment/reinstatement and also agree that no other amount whatever is due to them.

In our opinion the aforesaid settlement is fair & reasonable. Accepting the same, we order that the management should re-employ in service Sarvshri Yad Ram, Sohan Pal, Daya Ram, Chander Bhan, Diwan Singh and Rattan Lal, on the same terms and conditions of services as envisaged in the settlement under reference. We further order that the remainder six workmen Sarvshri Ram Chand, Baljeet, Sham Lal, Munshi Ram, Charan Singh and Dharam Pal shall have no right of reinstatement/re-employment in service. The award is made accordingly. There is no order as to cost.

V. P. DEWAN,

Factory Manager,
M/s Northern India Finance Company,
Faridabad, (Arbitrator).

I agree

DHARMENDRA NATH,

Conciliation Officer,
Ballabgarh (Umpire).

SUNEHARI LAL,

Secretary,
Northern India Employees Union,
Regd., Ballabgarh,
(Arbitrator).

No. 2040, dated Ballabgarh the 29th July, 1975.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 10-A(3) of the Industrial Disputes Act, 1947.

V. P. DEWAN,

Factory Manager,
M/s Northern India Finance Company,
Faridabad (Arbitrator).

25th July, 1975.

SUNEHARI LAL,

Secretary,
Northern India Employees Union, (Regd.)
Ballabgarh (Arbitrator).

FORM—H

(See Rule 58)

MEMORANDUM OF SETTLEMENT UNDER SECTION 12(3) OF INDUSTRIAL DISPUTES ACT, 1947

Name of the Parties

Representing Employer :

Shri D. N. Dhand, Personnel Officer.

Representing Workmen :

Shri Rati Ram, President Northern India Employees' Union Regd.

Shri Ram Swroop (Cashier).

Shri Chandi Ram (Vice-President).

SHORT RECITAL OF THE CASE

Whereas an industrial dispute had arisen between the Management of M/s Northern India Finance Company, Faridabad and their workmen S/Shri Ram Chand, Baljeet Rattan Lal, Chander Bhan, Sham Lal, Munshi Ram, Charan Singh, Sohan Pal, Diwan Singh, Daya Ram, Dharam Pal, and Yad Ram through Northern India Employees Union, Regd., Ballabgarh regarding reinstatement of aforesaid workmen.

Whereas during the course of conciliation proceedings, the parties agreed to refer the said Industrial Dispute to the Arbitration of Shri V. P. Dewan and Shri Sunehari Lal and Shri Dharmendra Nath, Conciliation Officer, Ballabgarh as umpire,—vide Notification No. ID/FD/75/16106, dated 18th April, 1975.

Whereas the arbitration proceedings were in progress, consequent upon the aforesaid notification the parties have now mutually settled the dispute and the following are the terms of settlement :—

TERMS OF SETTLEMENT

1. That there is a common ground between the parties that retrenchment of the 12 workmen afore-said was made fully in accordance with the provisions of law as envisaged under section 25 F of the Industrial Disputes Act, 1947.

However, as a gesture of goodwill and with a view to promote harmonious industrial relations, the management agrees to reemploy S/ Shri Yad Ram, Sohan Pal, Daya Ram, Chander Bhan, Diwan Singh and Rattan Lal on the same terms and conditions of service applicable to them at the time of their respective retrenchment. In other words it is understood by the parties that the re-employed workers shall not be entitled to any benefits of past service or any other claim against the Management by virtue of their former employment.

2. The workmen shall report for duty up to 1st August, 1975.

The reminder 6 workmen S/Shri Ram Chand, Baljeet, Sham Lal, Munshi Ram, Charan Singh and Dharam Pal hereby forego their right of re-employment/reinstatement and agree that no other amount what so ever is due to them. It is also agreed that the other workmen retrenched on 31st December, 1974 and 17th January, 1975 will also forego their right of reinstatement/ re-employment and agree that no other amount whatsoever is due to them.

A copy of the settlement shall be jointly filed before the arbitrators with the request that the award may kindly be given accordingly.

Representing employees:

1. Rati Ram Magot
2. Ramsroop
3. L.T.I. (Chandi Ram).

Signed in my presence:

(Sd.)

Seal.

Representing employer:

1. (Sd.)

2.

Witness:

1. (Sd.)

2. (Sd.)

P. P. CAPRIHAN,

Commissioner and Secretary to Government, Haryana,
Labour and Employment Departments.

राजस्व विभाग

युद्ध जागीर

दिनांक 21 अक्टूबर, 1975

क्रमांक 2447-ज(II)-75/31437.—पूर्वी पंजाब युद्ध पुरस्कार अधिनियम, 1948 (जैसा कि उसे हरियाणा राज्य में अपनाया गया है, और उस में आज तक संशोधन किया गया है) की धारा 2(ए) (1ए) तथा 3(1ए) के अनुसार संपि गए अधिकारों का प्रयोग करते हुए हरियाणा के राज्यपाल श्री रामजीलाल, पुत्र श्री उदमी राम, ग्राम मोहना, तहसील ब जिला सोनीपत, को रवी, 1973 से 150 रुपये वार्षिक कीमत वाली युद्ध जागीर उसे दी गई मनु में वर्णित शर्तों के अनुसार सहर्ष प्रदान करते हैं।